

GLOW | GIRLS LEADERSHIP ACADEMY OF WILMINGTON

GLOW Academy Board Meeting
November 21, 2019 - 4:30 – 6:00 pm
4100 SunGlow Drive, Wilmington, NC 28405

Minutes

Present: Kim Nelson

Katherine McKenzie, Judy Girard, Anne Voutsos (via conference call)

Excused: Sean Bynum, Kate Groat

Staff: Todd Godbey, Laura Hunter, Liz Wallace, Marilyn Fernandez, Cathy McClain

Welcome – Kim Nelson

Community Input – Jessica Parks

- Learn more about GLOW Academy and at what capacity she can volunteer

New Business – Kim Nelson

- Consent Agenda [VOTE] Motion to approve by McKenzie seconded by Voutsos, passed unanimously.
 - Approval of October 24, 2019 Minutes
 - Approval of YTD Financials
- Board(s) Holiday Party – Dec 15th - combine Board members. Celebration at Sandy Spiers home at 5pm
- New Hires [VOTE] Motion to approve by McKenzie seconded by Voutsos, passed unanimously
 - Sarah Brickels – Development Director
 - Alishia Jacobs – Front Office Coordinator
 - Laquita Smith – Custodian

President's Report – Todd Godbey

- Tyler Florence Events – shaping up well, still on schedule, more auction item options needed
- Annual Leave Accrual [VOTE] Motion by McKenzie to increase rate of annual leave accrual to be better than that offered by the state by rounding up to the nearest .25 day per month in each earning category, Seconded Girard, passed 3 to 1.
- GLOW NC Grants – Committee to review 6 grant requests, announce awards before Thanksgiving break
- 606 South College Rd- complete and done
- Construction Update – As of November 11th, 2019, all construction done. Negotiating easement language with the city which is holding up zoning approval.

Committee Reports

Finance – Anne Voutsos

- State Funding Update – Still no state budget, but DPI has released additional funds. Amount is still TBD.
- Pay Increases [VOTE] (Todd Godbey) – Recommendation from Finance Committee to approve 2% step increases for returning staff and all teachers tied to state scale, passed unanimously
- Audit Update – Due October 31, 2019 – one-month extension granted – expected by end of November

Principal's Report – Laura Hunter

- Sports Update – milestone week at GLOW Academy with our 1st Soccer game, soccer will continue until mid-December, competitive STEP team in new year, track team and Archery Club possibly
- Data update – AIMSWeb, 1st round of NC Check-ins- results show we are closing gaps with students
- Culture Update- talks about student culture and staff/faculty culture. Teams are working hard to build cultures with GLOW Girls. Staff/faculty focus on wellbeing and mental health balances to support staff and faculty. Several ideas are being considered.
- Recruitment and Retention Update – recruitment efforts are moving forward and under way. School counselor moved to focus more on retention. Pilot program in place with CFCC and Virtual School. Culture and counseling starting with 9th graders. GLOW 1st NC School with a dual enrollment pilot program
- Upcoming events – Thanksgiving Break, Holiday events happening, Soccer Season, Christmas Break, holiday market at GLOW for GLOW families and surrounding community.
- Campus Incident – Student and staff all responded very well and the suspect was apprehended very quickly. No students were injured in any way. We have reviewed our security and procedures with WPD and feel good about student safety.

Adjourn – Kim Nelson

Next Meeting – January 30, 2020